

Whereupon, Council member Vandewater moved that the following Resolution adopted:

RESOLUTION 2024-63

RESOLUTION AUTHORIZING SALARIES AND WAGES FOR CITY OF EAGLE GROVE PERSONNEL FOR FY 2025

Whereas, the City Council of the City of Eagle Grove, Iowa, subject to the Municipal Code of Ordinances Chapter 17.02(6) shall authorize, by resolution, the compensation of employees or officers.

THEREFORE, BE IT RESOLVED, that the City Council of the City of Eagle Grove, Iowa hereby authorizes the following salaries and wages for certain officers and employees of the City of Eagle Grove for Fiscal Year 2024-2025.

Section 1. The following persons and positions shall be paid the bi-weekly salaries or hourly wages based on their employment status.

Section 2. The City Finance Officer is hereby authorized to issue compensation less legally required, or authorized, deductions from the amounts set out below.

Section 3. Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy, applicable Collective Bargaining Agreements, and the Fair Labor Standards Act.

Section 4. Appointed officers or employees of the City of Eagle Grove not defined below shall be defined by applicable Collective Bargaining Agreements, future Resolutions by the City Council of the City of Eagle Grove, or shall not be changed from previous actions by the City Council of the City of Eagle Grove.

Section 5. The pay rates below are hereby effective July 1, 2024 unless otherwise approved by the City Council for the City of Eagle Grove. Pay Rates for Full-Time Hourly Employees of the Police Department shall begin effective immediately.

Department	Position	Employee	Status	Amount
Administration				
	City Administrator/Clerk	B. Davis	Full-Time Salary	\$3,230.77
	Finance Officer	A. Willard	Full-Time Hourly	\$33.60
	Deputy City Clerk	A. Day	Full-Time Hourly	\$31.65
Police Department				
	Police Chief	R. Beltran	Full-Time Salary	\$4,104.62
	Captain	M. Hennigar	Full-Time Hourly	\$41.58
	Sergeant	S. Cram	Full-Time Hourly	\$39.58
	Supervisor		Full-Time Hourly	\$39.08
	Step 8		Full-Time Hourly	\$38.60
	Step 7		Full-Time Hourly	\$38.20
	Step 6		Full-Time Hourly	\$37.80
	Step 5	B. Hennigar	Full-Time Hourly	\$37.40
	Step 5	J. Del Valle	Full-Time Hourly	\$37.40
	Step 4		Full-Time Hourly	\$34.80
	Step 3	F. Alejo	Full-Time Hourly	\$33.40
	Step 2		Full-Time Hourly	\$33.00
	Non-Certified Officer		Full-Time Hourly	\$26.00
	Nuisance Officer	M. Valentine	Full-Time Hourly	\$29.00

Reserve Officer	T. Conner	Part-Time Hourly	\$16.00
Street Department			
Public Works Director	R. Lunda	Full-Time Salary	\$38.70
Equipment Operator	N. Christensen	Full-Time Hourly	\$30.01
Equipment Operator	J. Morris	Full-Time Hourly	\$27.01
Equipment Operator	L. Morris	Full-Time Hourly	\$27.01
Equipment Operator	T. Jorgenson	Part-Time Hourly	\$21.00
Wastewater Department			
Wastewater Superintendent	N. Brockman	Full-Time Salary	\$42.00
Wastewater Operator	M. Sogard	Full-Time Hourly	\$28.47
Wastewater Operator	J. Salinas	Full-Time Hourly	\$27.01
Water Department			
Water Superintendent	B. Baker	Full-Time Salary	\$36.00
Water Operator/Meter Reader	M. Stockdale	Full-Time Hourly	\$28.71
Water Operator	J. Buhr	Full-Time Hourly	\$27.01
Parks and Recreation Department			
Parks and Recreation Director	Z. Whipple	Full-Time Hourly	\$36.25
Maintenance	A. Sisson	Full-Time Hourly	\$27.49
Cemetery	D. Smith	Part-Time Hourly	\$14.00
Cemetery	R. Tanner	Part-Time Hourly	\$15.00
Parks and Recreation	Seasonal	Part-Time Hourly	\$12.00
Parks and Recreation	Aquatic Center Manager	Part-Time Hourly	\$16.00
Parks and Recreation	Head Guards	Part-Time Hourly	\$13.00
Parks and Recreation	Lifeguards	Part-Time Hourly	\$11.00
Parks and Recreation	Concession Workers	Part-Time Hourly	\$8.50
Emergency Medical Services			
Service Director	L. Burger	Full-Time Hourly	\$24.50
Emergency Medical Technician (EMT)	J. Bittner	Full-Time Hourly	\$17.00
Emergency Medical Technician (EMT)	J. Fuller	Part-Time Hourly	\$18.00
Emergency Medical Technician (EMT)	H. Anderson	Part-Time Hourly	\$20.00
All	Weekday	On-Call Hourly	\$3.00
EMT	Weekday/Weekend	Active Hourly	\$16.00
Advanced EMT	Weekday/Weekend	Active Hourly	\$19.00
PRN/Paramedic	Weekday/Weekend	Active Hourly	\$20.00
All	Weekend	On-Call Hourly	\$10.00
Driver	Weekday	On-Call Hourly	\$3.00
Driver	Weekday/Weekend	Active Hourly	\$14.00
Driver	Weekend	On-Call Hourly	\$10.00

All	Weekday/Weekend	Holiday Hourly	\$14.00
Fire Department			
Fire Chief	T. Peterson	Annual	\$5,000
Assistant Fire Chief		Annual	\$2,500
Captain		Annual	\$1,250
Volunteer	In-City	Hourly	\$20.60
Volunteer	Rural	Hourly	\$25.00

Section 6. Pay rates for qualifying Law Enforcement Personnel shall follow the Agreement between the City of Eagle Grove and the International Brotherhood of Teamsters, Local 238 unless otherwise defined within this Resolution. Pay rates for qualifying Street, Water, Wastewater, and Parks Personnel shall follow the Agreement between the City of Eagle Grove and the International Union of Operating Engineers, Local 234 unless otherwise defined within this Resolution. The City Council for the City of Eagle Grove has approved and authorized compensation adjustments per the applicable Agreements between the City of Eagle Grove and the International Brotherhood of Teamsters, Local 238 and the International Union of Operating Engineers, Local 234 and said Agreements shall be followed.

Section 7. Any returning Parks and Recreation lifeguard that is employed at the Eagle Grove Aquatic Center shall also receive a \$1.00 increase per hour per Year of Service above the wage rates defined in Section 4.

Section 8. Part-Time Hourly Seasonal wages shall automatically be retroactively enforced; and the Finance Officer is authorized to provide a one-time pay adjustment to compensate the difference between the wages from April 1, 2024, until the passage of this Resolution, less any legally required or authorized deductions per current law.

Section 9. There shall be an annual one-time wage adjustment made for volunteers based on meetings, trainings, and/or fire calls attended to qualify. The attendance percentage shall be provided to the City Council in January of each year and shall be determined by the Fire Chief unless otherwise decided by the City Council via resolution. The one-time wage adjustment shall not exceed \$250.00 per qualifying volunteer.

Section 10. There shall be a one-time wage adjustment of \$150.00 for completing Firefighter I and/or Firefighter II certification. Once a volunteer has successfully completed either certification, the Fire Chief shall make a request to the Finance Officer for compensation.

Section 11. Eagle Grove Fire Department volunteers shall be paid the equivalent for one fire call for mandatory training, such as incident command, Hazmat, CPR certifications, and/or any other mandatory training as required by the Fire Chief. The Fire Chief shall provide the City Council with a list of mandatory trainings each January for the Calendar Year.

Section 12. The City Administrator shall receive a one-time pay adjustment of \$36,000 payable at the first official pay period beginning Fiscal Year 2024-2025 less any required and authorized payroll deductions per current law.

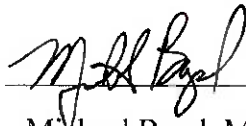
Section 13. All resolutions or parts thereof in conflict herewith are hereby repealed, to the extent of such conflict.

The motion was seconded by Council member Weland and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Vandewater, Pamperin, Axtell, Lorenzen, Limerick, Weland

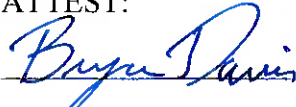
NAYS:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 20th day of May, 2024.



Michael Boyd, Mayor

ATTEST:



Bryce Davis, City Clerk

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