

Whereupon, Council member Weland moved that the following Resolution adopted:

RESOLUTION 2023-112
RESOLUTION APPROVING EAGLE GROVE FIRE DEPARTMENT PAY AND
INCENTIVE AMOUNTS

Whereas, the City Council of the City of Eagle Grove, Iowa, subject to the Municipal Code of Ordinances Chapter 17.02(6) shall authorize, by resolution, the compensation of employees or officers.

THEREFORE, BE IT RESOLVED, that the City Council of the City of Eagle Grove, Iowa hereby authorizes the following wage and incentive amounts for completing certain standards within the Eagle Grove fire Department for Calendar Year 2024.

Section 1. The following persons and positions shall be paid the bi-weekly salaries or hourly wages based on their employment status.

Section 2. The City Finance Officer is hereby authorized to issue compensation less legally required, or authorized, deductions from the amounts set out below.

Section 3. Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy, applicable Collective Bargaining Agreements, and the Fair Labor Standards Act.

Section 4. The pay rates below are hereby effective immediately.

Fire Chief - \$5,000 per year
Assistant Fire Chief - \$2,500 per year
Captain - \$1,250 per year.

Should there be more than one Assistant Fire Chief or Captain then the above amounts shall be split between those individuals.

Section 5. There shall be an annual one-time wage adjustment made for volunteers based on meetings, trainings, and/or fire calls attended to qualify. The attendance percentage shall be provided to the City Council in January of each year and shall be determined by the Fire Chief unless otherwise decided by the City Council via resolution. The one-time wage adjustment shall not exceed \$250.00 per qualifying volunteer.

Section 6. There shall be a one-time wage adjustment of \$150.00 for completing Firefighter I and/or Firefighter II certification. Once a volunteer has successfully completed either certification, the Fire Chief shall make a request to the Finance Officer for compensation.

Section 7. Eagle Grove Fire Department volunteers shall be paid the equivalent for one fire call for mandatory training, such as incident command, Hazmat, CPR certifications, and/or any other mandatory training as required by the Fire Chief. The Fire Chief shall provide the City Council with a list of mandatory trainings each January for the Calendar Year.

Section 8. All resolutions or parts thereof in conflict herewith are hereby repealed, to the extent of such conflict.

The motion was seconded by Council member Lorenzen and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Vandewater, Pamperin, Wetland, Lorenzen, Limerick, Tengens

NAYS:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 18th day of December, 2023.

Sandra McGrath

Sandra McGrath, Mayor

ATTEST:

Bryce Davis

Bryce Davis, City Clerk