

Whereupon, Council member Vandewater moved that the following Resolution adopted:

**RESOLUTION 2026-09**  
**RESOLUTION AUTHORIZING A PAY ADJUSTMENT FOR A GRADE IV OPERATOR**

**Whereas**, the City Council of the City of Eagle Grove, Iowa, subject to the Municipal Code of Ordinances Chapter 17.02(6) shall authorize, by resolution, the compensation of employees or officers; and,

**WHEREAS**, an employee successfully completed his six (6) month probationary period as a Department Head for the City of Eagle Grove and for being a Grade IV Wastewater Operator.

**THEREFORE, BE IT RESOLVED**, that the City Council of the City of Eagle Grove, Iowa hereby authorizes the following wage for a certain employee of the City of Eagle Grove beginning January 19, 2026.

**Section 1.** The following person and position shall be paid the below hourly wage.

**Section 2.** The City Finance Officer is hereby authorized to issue compensation less legally required, or authorized, deductions from the amounts set out below.

**Section 3.** Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy, applicable Collective Bargaining Agreements, and the Fair Labor Standards Act.

**Section 4.** The pay rates below are hereby effective immediately.


Department	Employee	Status	Amount
Wastewater Department	M. Sogard	Full-Time Hourly	\$40.07


**Section 5.** All resolutions or parts thereof in conflict herewith are hereby repealed, to the extent of such conflict.

The motion was seconded by Council member Spangler and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Vandewater, Spangler, Middleton, Wekerd  
NAYS:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 19<sup>th</sup> day of January, 2026.

  
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Michael Boyd, Mayor

ATTEST:  
  
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Bryce Davis, City Clerk