

Whereupon, Council member Weland moved that the following resolution be adopted:

**RESOLUTION NO. 2025-71**

**RESOLUTION AUTHORIZING LIFEGUARD TRAINING AGREEMENT**

**WHEREAS**, the City Council of the City of Eagle Grove believes it to be in the best interest of the residents of the City of Eagle Grove and surrounding area to enter into a Lifeguard Training Agreement (AGREEMENT) with Richard Thacker; and,

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EAGLE GROVE, IOWA**, that the City Council of the City of Eagle Grove hereby authorize the Mayor and the City Clerk to enter into the affixed Lifeguard Training Agreement.

The motion was seconded by Council member Axtell and after due consideration thereof, the roll was called, and the following Council members voted:

Ayes: Pamperin, Axtell, Lorenzen, Limerick, Weland, \_\_\_\_\_

Nays: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

Whereupon, the Mayor declared said Resolution duly passed and adopted this 2<sup>nd</sup> day of June, 2025.

  
\_\_\_\_\_  
Michael Boyd, Mayor

ATTEST:

  
\_\_\_\_\_  
Bryce Davis, City Administrator/Clerk

## **Eagle Grove Pool Lifeguard Training Agreement**

### **Agreement Overview:**

This agreement is made between the City of Eagle Grove (hereafter referred to as "the City") and Richard Thacker (hereafter referred to as "the Trainer"). The Trainer agrees to provide Red Cross lifeguard training for newly hired lifeguards and to conduct recertification classes for current lifeguards.

### **Training Details:**

#### **Lifeguard Training:**

- The Trainer will provide the Red Cross lifeguard training for new hires.
- Each class must have a minimum of 5 students and cannot exceed 10-11 students.
- Class dates and times will be determined by the Trainer, taking into account pool management, weather conditions, and, if possible, student scheduling conflicts.

#### **Recertification Training:**

- The Trainer will also conduct a Red Cross recertification class for current lifeguards needing recertification.
- Certification is valid for a period of 2 years.
- The same class size requirements apply as with new certifications (minimum 5 students, maximum 10-11 students).

#### **Additional Participants:**

- The City may include non-Eagle Grove pool workers in these classes, provided that the total number of participants does not exceed 10.

### **Responsibilities:**

- The City will cover the certification costs through the Red Cross, supply required course materials (available on the Red Cross website), and provide access to the pool facility for training.

### **Payment Terms:**

- A total payment of \$5,000.00 will be made to the Trainer within 5 days following the final day of training.
- Any additional training needs not specified in this agreement will be negotiated separately.

### **Tentative Training Schedule for 2025:**

#### **Lifeguarding Recertification Course:**

Monday, May 19: 6 PM - 10 PM  
Tuesday, May 20: 6 PM - 10 PM  
Thursday, May 22: 6 PM - 10 PM

#### **New Lifeguarding Certification Course:**

Friday, May 30: 5 PM - 9 PM  
Saturday, May 31: 9 AM - 8 PM  
Sunday, June 1: 9 AM - 8 PM

#### **Backup Course Dates:**

Tuesday, June 3: 9 AM - 5 PM  
Wednesday, June 4: 9 AM - 5 PM  
Thursday, June 5: 9 AM - 5 PM

Participant Requirements:

- The Trainer requires the names, personal emails (not school emails), addresses, and phone numbers of participants approximately 3 weeks prior to the start of the courses.
- All participants must be <15 years of age.
- Participants will gain access to the online portion of the course around 2 weeks before the first in-person class. This online portion must be completed prior to attending the in-person training.
- All participants must pass prerequisites before participating in the in-person portion of the class. This will be the first activity on the first day of training.
- The Trainer does not guarantee that all participants will pass; passing is contingent upon a participant's ability to demonstrate satisfactory completion of required skills. The course schedule allows extra time for preparation, review, and reassessment.
- Successful completion of the course indicates that participants demonstrated the knowledge and skills necessary to meet Red Cross objectives on the assessment day.