

Whereupon, Council member Vandewater moved that the following resolution be adopted:

**RESOLUTION 2025-48**

**A RESOLUTION AMENDING WAGE RATES FOR THE EAGLE GROVE EMS DEPARTMENT**

WHEREAS, the City Council believes it to be in the best interest of the residents of the City of Eagle Grove by modifying the below wage rates for personnel and volunteers; and,

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the City Council for the City of Eagle Grove, Iowa approves:

Section 1. The following positions shall be paid the bi-weekly, or monthly, salaries or wages as indicted by their employment status. The City Finance Officer is authorized to issue payroll, less legally required or authorized deductions from the amounts set out below. Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Police and the Fair Labor Standards Act.

Section 2. Heather Anderson, effective immediately, shall be paid an hourly rate of \$28.00 per hour for the EMS Department Service Director position and her credentials as a Paramedic.

Section 3. The pay rates below are effective immediately passing this Resolution.

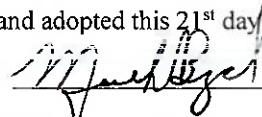
Certification	Shift	Status	Wage
All	Weekday (Monday – Friday: 8:00 a.m. – Midnight)	On-Call Hourly	\$8.00
All	Weekend (12:01 a.m. on Saturday – 8:00 a.m. on Monday)	On-Call Hourly	\$12.00

The motion was seconded by Council member Lorenzen and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Vandewater, Pamperin, Lorenzen, Limenick, Weland

NAYS:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 21<sup>st</sup> day of April, 2025.

  
Michel Boyd, Mayor

ATTEST:  
  
Bryce Davis, City Administrator/Clerk