

Whereupon, Council member Lorenzen moved that the following Resolution adopted:

**RESOLUTION 2025-28**  
**RESOLUTION AUTHORIZING A PAY ADJUSTMENT IN THE EMERGENCY**  
**MEDICAL SERVICES DEPARTMENT**

**Whereas**, the City Council of the City of Eagle Grove, Iowa, subject to the Municipal Code of Ordinances Chapter 17.02(6) shall authorize, by resolution, the compensation of employees or officers.

**THEREFORE, BE IT RESOLVED**, that the City Council of the City of Eagle Grove, Iowa hereby authorizes the following wage for a certain employee of the City of Eagle Grove for FY 2025.

**Section 1.** The following person and position shall be paid the below hourly wage.

**Section 2.** The City Finance Officer is hereby authorized to issue compensation less legally required, or authorized, deductions from the amounts set out below.

**Section 3.** Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy, applicable Collective Bargaining Agreements, and the Fair Labor Standards Act.

**Section 4.** The pay rates below are hereby effective immediately.

Department	Employee	Status	Amount
EMS Department	H. Anderson	Full-Time Hourly	\$26.00

**Section 5.** All resolutions or parts thereof in conflict herewith are hereby repealed, to the extent of such conflict.


**Section 6.** This Resolution shall authorize the Finance Officer to retroactively compensate said employee the aforementioned hourly wage from the date of the internal advancement with the City.

The motion was seconded by Council member Weland and after due consideration thereof, the roll was called and the following Council members voted:

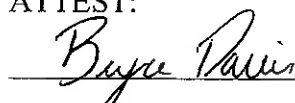
AYES: Vandewater, Pamperin, Weland, Limenick, Lorenzen, Axtell

NAYS:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 3<sup>rd</sup> day of March, 2025.

  
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Michael Boyd, Mayor

ATTEST:

  
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Bryce Davis, City Clerk