

Whereupon, Council member Vandewater moved that the following resolution be adopted:

RESOLUTION 2025-115

A RESOLUTION AUTHORIZING A ONE-TIME SALARY ADJUSTMENT FOR ALL QUALIFYING EMPLOYEES OF THE CITY OF EAGLE GROVE EXCLUDING THE CITY ADMINISTRATOR

WHEREAS, the City of Eagle Grove City Council has reviewed, discussed, and considered a One-Time Pay Adjustment for all qualifying Employees of the City of Eagle Grove; and,

WHEREAS, the City of Eagle Grove City Council would like to increase all full-time employee's wages through a One-Time Pay Adjustment in the amount of \$250.00 for those employees who maintained full-time employment through the entire calendar year 2025 and to prorate the \$250.00 increase for all other qualifying full-time employees based on the total amount of months worked in calendar year 2025; and,

WHEREAS, the City Administrator for the City of Eagle Grove has, once again, requested to be excluded from the One-Time Pay Adjustment; and,

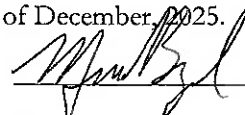
NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Eagle Grove hereby approve and instruct the Mayor, City Administrator, and the Finance Officer to compensate all qualifying employees of the City of Eagle Grove excluding the City Administrator through a One-Time Pay Adjustment in the amount stated above to be paid at the next regularly scheduled pay period minus all authorized and required payroll deductions.

The motion was seconded by Council member Pamperin and after due consideration thereof, the roll was called and the following Council members voted:

Ayes: Vandewater, Pamperin, Axtell, Lorenzen, Limerick, Weland

Nays:

Whereupon, the Mayor declared said duly passed and adopted this 15th day of December, 2025.



Michael Boyd
Mayor

ATTEST: 

Bryce Davis
City Administrator/Clerk