

Vandewater

Whereupon, Council member \_\_\_\_\_ moved that the following resolution be adopted:

**RESOLUTION 2025-111**

**A RESOLUTION AUTHORIZING HEALTH SAVINGS ACCOUNT CONTRIBUTIONS FOR  
CY2026**

**WHEREAS**, the City of Eagle Grove City Council provides qualifying personnel of the City of Eagle Grove with direct deposit contributions into the employee's health savings account for qualifying purposes; and,

**WHEREAS**, the employee is not required to contribute to their health savings account through any payroll deductions or the City's personnel policy; and,

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of Eagle Grove hereby approve and instruct the Finance Officer to reduce the monthly Health Savings Account contributions for all qualifying personnel of the City of Eagle Grove to the following amounts:

Family Plan Holders: \$458.33 per month

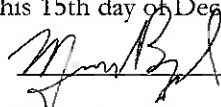
Single Plan Holders: \$229.17 per month

The motion was seconded by Council member Pamperin and after due consideration thereof, the roll was called and the following Council members voted:

Ayes: Vandewater, Pamperin, Axell, Lorenzen, Limerick, Weland

Nays:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 15th day of December, 2025.

  
\_\_\_\_\_  
Michael Boyd  
Mayor

ATTEST:  
  
\_\_\_\_\_

Bryce Davis  
City Administrator/Clerk

\* per union contracts

familydted 5000  
sing dted 2500

HSA Summary 2026

For W-2 File Fix: Box 12 - Code W

Employee	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	EE Number
Bryce Davis	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	1001008
Amy Willard	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	1001116
Araceli Day	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	1001200
Mark Hennigar	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100167
Brendan Hennigar	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 2,750.04	100185
Jesus Del Valle	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100190
Ben Aschenbrenner	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 2,750.04	100192
Joshua Smock	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100193
Matt Valentine	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100211
Robert Lunda	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 2,750.04	100233
Joey Morris	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 2,750.04	100238
Nick Christensen	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100239
Mitch Wieland	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100244
Blake Rasmussen	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100245
Matt Sogard	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100285
Alex Sisson	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100286
Joel Ellis	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100289
Bryan Baker	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100309
Mark Stockdale	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100311
James Buhr	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100312
Harrison Helgevold	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 2,750.00	100313
Zach Whipple	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100340
Jason Bittner	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100907
Heather Anderson	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 458.33	\$ 5,499.96	100922
Tim Buhr	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 229.17	\$ 2,750.04	100149
	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.12	\$ 9,854.08	\$ 120,999.44	

Conf. #

Calculations in 2026 Health Insurance excel file  
Does not carry City Insurance:

Operators & Engineers agreement calls for the increase cost to employees for premium, to be added to their HSA account.

FY 2025 143,027.49  
FY 2026 120,999.44  
SAVINGS 22,028.05