

Whereupon, Council member Weland moved that the following resolution be adopted:

**RESOLUTION 2023-52**

**A RESOLUTION AUTHORIZING SALARIES AND WAGES FOR SEASONAL WORKERS FOR CALENDAR YEAR 2023**

Be it hereby resolved that the Council for the City of Eagle Grove, Iowa that:

Section 1. The following persons and positions shall be paid the bi-weekly salaries or wages as indicted by their employment status.

Section 2. The City Finance Officer is authorized to issue checks, less legally required or authorized deductions from the amounts set out below.

Section 3. Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy and the Fair Labor Standards Act.

Section 4. The pay rates below are effective immediately passing this Resolution.

Department	Personnel/Position	Status	Wage
Cemetery	D. Smith	Hourly	13.00
Cemetery	R. Tanner	Hourly	\$14.00
Parks and Recreation	C. Poncin	Hourly	\$12.00
Parks and Recreation	Part-Time	Hourly	\$10.00
Parks and Recreation	Aquatic Center Manager	Hourly	\$16.00
Parks and Recreation	Head Guards	Hourly	\$13.00
Parks and Recreation	Lifeguards	Hourly	\$10.00
Parks and Recreation	Concession Workers	Hourly	\$8.50

Section 5. Any returning Parks and Recreation lifeguard that is employed at the Eagle Grove Aquatic Center shall also receive a \$1.00 increase per hour per Year of Service above the wage rates defined in Section 4.

Section 6. These wages shall automatically be retroactively enforced; and the Finance Officer is authorized to provide a one-time pay adjustment to compensate the difference between the wages from April 1, 2023, until the passage of this Resolution, less any legally required or authorized deductions per current law.

The motion was seconded by Council member Pamperin and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Weland, Pamperin, Lorenzen, Limerick  
NAYS:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 5<sup>th</sup> day of June, 2023.

Sandra McGrath

Sandra McGrath, Mayor

ATTEST:

Bryce Davis

Bryce Davis, City Administrator/Clerk