

Whereupon, Council member Weland moved that the following Resolution adopted:

RESOLUTION 2020-39
RESOLUTION APPROVING FY 2021 SALARIES AND WAGES FOR THE CITY OF EAGLE GROVE, IOWA

Whereas, the City Council of the City of Eagle Grove, Iowa, subject to the Municipal Code of Ordinances Chapter 17.02(6) shall authorize, by resolution, the compensation of employees or officers.

THEREFORE, BE IT RESOLVED, that the City Council of the City of Eagle Grove, Iowa hereby authorizes the following salaries and wages for appointed officers and employees for the City of Eagle Grove for Fiscal Year 2020-2021.

Section 1. The following persons and positions shall be paid the bi-weekly salaries or hourly wages as defined.

Section 2. The City Finance Officer is hereby authorized to issue compensation less legally required, or authorized, deductions from the amounts set out below.

Section 3. Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy, applicable Collective Bargaining Agreements, and the Fair Labor Standard Act.

Section 4. The pay rates below are hereby effective July 1, 2020.

Department	Position	Employee	Status	Amount
Administration				
	City Administrator/Clerk	B. Davis	Full-Time Salary	\$3,230.77
	Finance Officer	S. Maier	Full-Time Hourly	\$28.10
	Deputy City Clerk	A. Day	Full-Time Hourly	\$18.55
	Code Enforcer/Rental Inspector	L. Kist	Full-Time Hourly	\$16.50
Police Department				
	Police Chief	R. Beltran	Full-Time Salary	\$2,541.60
	Police Captain	M. Stuckey	Full-Time Hourly	\$25.08
	Police Officer	V. Slape	Full-Time Hourly	\$21.80
	Police Officer	A. Carda	Full-Time Hourly	\$21.40
	Police Officer	M. Hennigar	Full-Time Hourly	\$21.00
	Police Officer	L. Williams	Full-Time Hourly	\$21.00
	Police Officer	J. Louk	Full-Time Hourly	\$21.00
	Police Reserve Officer	M. Valentine	Part-Time Hourly	\$14.00
	Police Reserve Officers		Part-Time Hourly	\$12.00
Street Department				
	Public Works Director	R. Lunda	Full-Time Salary	\$2,268
	Street Superintendent	C. Steil	Full-Time Hourly	\$24.35
	Equipment Operator	N. Christensen	Full-Time Hourly	\$20.01
	Equipment Operator	J. Buhr	Full-Time Hourly	\$20.01
	Cemetery Sexton	T. Swalin	Full-Time Hourly	\$23.05
	Equipment Operator	T. Jorgensen	Part-Time Hourly	\$17.50
	Equipment Operator	R. Tanner	Part-Time Hourly	\$11.25
	Street Employees		Full-Time Hourly	\$20.01
Wastewater Department				
	Wastewater Superintendent	N. Brockman	Full-Time Salary	\$2,568

Wastewater Operator (Grade 3)	C. Nesvold	Full-Time Hourly	\$27.56
Wastewater Operator (Grade 1)	M. Sogard	Full-Time Hourly	\$20.49
Wastewater Operator	A. Sisson	Full-Time Hourly	\$20.01
Wastewater Employees		Full-Time Hourly	\$20.01
Water Department			
Water Superintendent	B. Baker	Full-Time Salary	\$2,108
Water Operator	R. Reiland	Full-Time Hourly	\$22.64
Meter Reader	M. Stockdale	Full-Time Hourly	\$21.71
Water Employees		Full-Time Hourly	\$20.01
Parks and Recreation Department			
Parks and Recreation Director	Z. Whipple	Full-Time Hourly	\$22.50
Parks Employees		Full-Time Hourly	\$20.01
Seasonal employees			
Cemetery		Part-Time Hourly	\$10.00
Parks and Recreation		Part-Time Hourly	\$10.00
Head Lifeguard		Part-Time Hourly	\$12.50
Emergency Medical Services			
	On-Call	Holiday On-Call	Active
Driver	\$3.00 Per Hour	\$6.00 Per Hour	\$12.40 Per Hour
EMT	\$3.00 Per Hour	\$6.00 Per Hour	\$14.90 Per Hour
EMT-A	\$3.00 Per Hour	\$6.00 Per Hour	\$16.15 Per Hour
Paramedic	\$3.00 Per Hour	\$6.00 Per Hour	\$17.40 Per Hour

Section 5. Pay rates for qualifying Law Enforcement Personnel shall follow the Agreement between the City of Eagle Grove and the International Brotherhood of Teamsters, Local 238. Pay rates for qualifying Public Works Personnel shall follow the Agreement between the City of Eagle Grove and the International Union of Operating Engineers, Local 234. The City Council for the City of Eagle Grove has approved and authorized compensation adjustments per the applicable Agreements between the City of Eagle Grove and the International Brotherhood of Teamsters, Local 238 and the International Union of Operating Engineers, Local 234 and said Agreements shall be followed

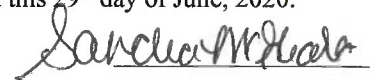
Section 6. All resolutions or parts thereof in conflict herewith are hereby repealed, to the extent of such conflict.

The motion was seconded by Council member Quintus and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Schind, Weland, Pamperin, Quintus, Jergens and Middleton

NAYES:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 29th day of June, 2020.



Sandra McGrath, Mayor

ATTEST:



Bryce Davis, City Clerk