

Whereupon, Council member Lorenzen moved that the following resolution be adopted:

RESOLUTION 2022-106

A RESOLUTION MODIFYING FLSA STATUS FROM PART-TIME TO FULL-TIME FOR A CERTIFIED OFFICER IN THE EAGLE GROVE POLICE DEPARTMENT

Be it hereby resolved that the City Council for the City of Eagle Grove, Iowa that:

Section 1. Steven Cram, effective immediately, shall now be considered a full-time non-exempt employee of the City of Eagle Grove subject to all the provisions and benefits defined in the Collective Bargaining Agreement between the City of Eagle Grove and the International Brotherhood of Teamsters, Local 238.

Section 2. The City Finance Officer is authorized to issue payroll, less legally required or authorized deductions, from the amount set out in Section 4.

Section 3. Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy and the Fair Labor Standards Act.

Section 4. The new hourly pay rate for Officer Steven Cram shall begin as Step 5 of the July 1, 2022 – June 30, 2023 pay scale.

The motion was seconded by Council member Weland and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Lorenzen, Limerick, Weland and Vandewater

NAYS:

Absent: Jergens

Whereupon, the Mayor declared said Resolution duly passed and adopted this 3rd day of October, 2022.

Sandra McGrath

Sandra McGrath, Mayor

ATTEST:

Bryce Davis

Bryce Davis, City Administrator/Clerk