

Whereupon, Council member Quintus moved that the following Resolution adopted:

RESOLUTION 2022-05
RESOLUTION AUTHORIZING SALARIES AND WAGES FOR CERTAIN CITY OF
EAGLE GROVE PERSONNEL

Whereas, the City Council of the City of Eagle Grove, Iowa, subject to the Municipal Code of Ordinances Chapter 17.02(6) shall authorize, by resolution, the compensation of employees or officers.

THEREFORE, BE IT RESOLVED, that the City Council of the City of Eagle Grove, Iowa hereby authorizes the following salaries and wages for certain officers and employees of the City of Eagle Grove for Fiscal Year 2022-2023.

Section 1. The following persons and positions shall be paid the bi-weekly salaries or hourly wages based on their employment status.

Section 2. The City Finance Officer is hereby authorized to issue compensation less legally required, or authorized, deductions from the amounts set out below.

Section 3. Payroll intervals, overtime provisions, and other related payroll personnel procedures shall be conducted in the manners prescribed in the City of Eagle Grove Personnel Policy, applicable Collective Bargaining Agreements, and the Fair Labor Standards Act.

Section 4. Appointed officers or employees of the City of Eagle Grove not defined below shall be defined by applicable Collective Bargaining Agreements, future Resolutions by the City Council of the City of Eagle Grove, or shall not be changed from previous actions by the City Council of the City of Eagle Grove.

Section 5. The pay rates below are hereby effective July 1, 2022.

Department	Position	Employee	Status	Amount
Administration				
	City Administrator/Clerk	B. Davis	Full-Time Salary	\$3,230.77
	Finance Officer	S. Maier	Full-Time Hourly	\$32.10
	Deputy City Clerk	A. Day	Full-Time Hourly	\$24.55
Police Department				
	Police Chief	R. Beltran	Full-Time Salary	\$2,961.54
	Police Reserve Officer	T. Conner	Part-Time Hourly	\$15.00
	Police Certified Officers		Part-Time Hourly	\$22.00
Street Department				
	Public Works Director	R. Lunda	Full-Time Salary	\$31.70
	Equipment Operator	T. Jorgensen	Part-Time Hourly	\$20.00
	Equipment Operator	R. Tanner	Part-Time Hourly	\$14.00
Wastewater Department				
	Wastewater Superintendent	N. Brockman	Full-Time Salary	\$39.00
Water Department				
	Water Superintendent	B. Baker	Full-Time Salary	\$30.00
Parks and Recreation Department				
	Parks and Recreation Director	Z. Whipple	Full-Time Hourly	\$26.50

Emergency Medical Services				
Service Director		L. Burger	Full-Time Hourly	\$21.50
Emergency Medical Technician (EMT)			Part-Time Hourly	\$16.00
	On-Call	Holiday On-Call	Active Pay	Holiday Active Pay
Driver	\$3.00 Per Hour	\$6.00 Per Hour	\$12.90 Per Hour	\$18.60 Per Hour
EMT	\$3.00 Per Hour	\$6.00 Per Hour	\$14.90 Per Hour	\$22.35 Per Hour
AEMT	\$3.00 Per Hour	\$6.00 Per Hour	\$16.15 Per Hour	\$24.22 Per Hour
Paramedic	\$3.00 Per Hour	\$6.00 Per Hour	\$19.00 Per Hour	\$28.50 Per Hour

Section 6. Pay rates for qualifying Law Enforcement Personnel shall follow the Agreement between the City of Eagle Grove and the International Brotherhood of Teamsters, Local 238. Pay rates for qualifying Street, Water, Wastewater, and Parks Personnel shall follow the Agreement between the City of Eagle Grove and the International Union of Operating Engineers, Local 234. The City Council for the City of Eagle Grove has approved and authorized compensation adjustments per the applicable Agreements between the City of Eagle Grove and the International Brotherhood of Teamsters, Local 238 and the International Union of Operating Engineers, Local 234 and said Agreements shall be followed.

Section 7. All resolutions or parts thereof in conflict herewith are hereby repealed, to the extent of such conflict.

The motion was seconded by Council member Pamperin and after due consideration thereof, the roll was called and the following Council members voted:

AYES: Pamperin, Weland, Jergens, Lorenzen, Limerick, and Quintus

NAYS:

Whereupon, the Mayor declared said Resolution duly passed and adopted this 7th day of February, 2022.

Sandra McGrath

Sandra McGrath, Mayor

ATTEST:

Bryce Davis
Bryce Davis, City Clerk